ST. MARY'S ENGLISH MEDIUM SCHOOL

Near RDT Motukupalli,
KADIRI (M) – 515591
Sri Satya Sai (Dist) A.P.

✆ 77949 00507

ANTI-SEXUAL HARASSMENT COMMITTEE (2026-27)

MEMBERS OF THE COMMITTEE with contact details

1. SR. MERCY, 9845110707
2. SR. MERCY PAUL, 8951143180
3. SR. PAVITHRA, 7975192051
4. SR. EVELYNE, 9972079179
5. MRS. SHAMEEM, 8978252393
6. MRS. BHARATHI, 7981707454
7. MRS. K SALMA, 8897309363
8. MRS. S NAGASUDHA, 8897064496
9. MRS. Y N SUSHMITHA, 9392153700

Objectives of committee

- To prevent any kind of harassment of staff
- To provide protection to women at workplace
- Awareness of staff on the same and setting up complaint procedure
- Preventive measures
- Setting up complaint procedure
- Complaint procedure
- Point of Contact
- Action Procedure

Correspondent
St. Mary's English Medium School
R.S. Road, KADIRI-515591.
Sri Sathya Sai (Dist) A.P

PRINCIPAL
ST.MARY'S E.M. SCHOOL
MPL Road, MOTUKUPALLI,
Kadiri, Sri Sathya Sai (Dt), A.P.

Scanned with OKEN Scanner

AIMS AND OBJECTIVES OF THE COMMITTEE

- Sexual harassment at a workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourages women's participation in work, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth.
- With more and more women joining the workforce, both in organized and unorganized sectors, ensuring an enabling working environment for women through legislation is felt imperative by the Government. The proposed legislation contains provisions to protect every woman from any act of sexual harassment irrespective of whether such woman is employed or not.
- To comply with the directives of Hon'ble Supreme Court of India requiring all employers to develop and implement a policy for prevention of sexual harassment at the workplace.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the workplace.
- To follow and implement the Act enjoining all employers to constitute an "Internal Complaints Committee" and lay down guidelines for redressal of complaint related to sexual harassment of Women at the workplace.

Preventive measures taken in campus –

- Create and maintain a culture of polite behaviour and mutual respect at workplace
- CCTV installed at all common places
- Staff oriented on rules and consequences of flouting the rules
- Periodic meeting with staff on one-to-one basis by committee members to know about their welfare

Do's and don'ts explained implicitly to staff about verbal and non-verbal boundaries to be followed at work place

Correspondent
St. Mary's English Medium School
R.S. Road, KADIRI-515591.
Sri Sathya Sai (Dist) A.P

PRINCIPAL
ST.MARY'S E.M. SCHOOL
MPL. Road, MOTUKUPALLI,
Kadiri, Sri Sathya Sai (Dt), A.P.

Scanned with OKEN Scanner